

**MEMORANDUM OF UNDERSTANDING #16**  
**Stipend for Educational Captionist & Sign Language Interpreter Levels 1, 2 and 3**  
**August 29, 2023**

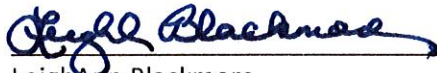
The District, like much of the nation, is experiencing a shortage of Educational Captionist & Sign Language Interpreter (Levels 1, 2, and 3) which impacts the services provided to students.

To offset the additional work related to the shortage, the District will provide a stipend in the amount of \$3,500(Level 1), \$5,000( Level 2) and \$6,500( Level 3) for the 2023-24 school year.

The stipend will be paid bi-weekly and is retroactive to the employee's first duty day of the 2023-24 school year.

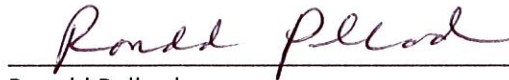
This MOU expires June 30, 2024.

For School Board of Orange County, Florida:



LeighAnn Blackmore  
Director, Labor Relations

For Orange Education Support Professionals  
Association:

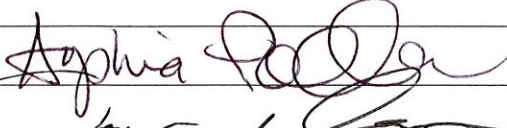
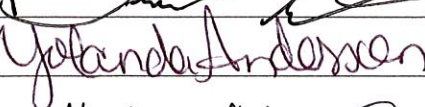
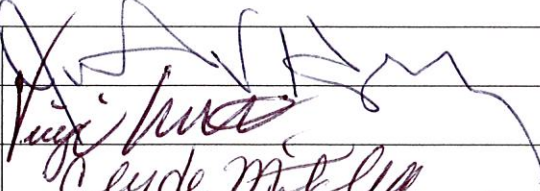
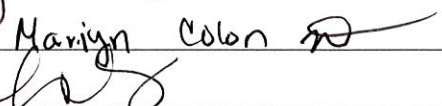
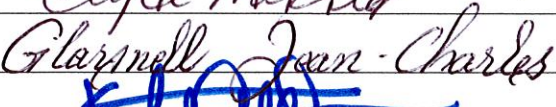
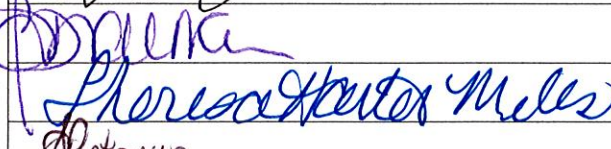
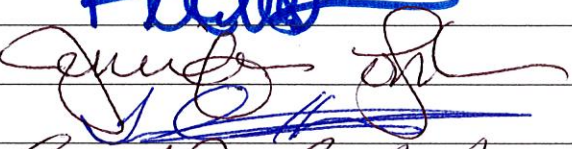
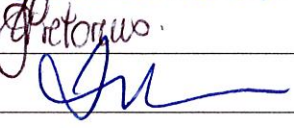
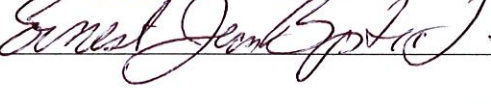


Ronald Pollard  
President

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Stipend for Educational Captionist & Sign Language Interpreter Levels 1, 2 and 3  
August 29, 2023

CBLT Members:

|  |   |
|--|---|
| <br><br>Yolanda Andersen | <br>Clyde Miller          |
| <br>Mariyn Colon  | <br>Glaznell Jean-Charles |
| <br>Theresa Myles   | <br>Ernest                |
| <br>Pretorius   | <br>Ernest                |
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